

# E-declaration portal for posting workers in the EU

November 2024

The Commission has proposed a single digital declaration portal to reduce administrative burden for posting workers.

The e-declaration portal aims to reduce businesses' administrative burden. It will help companies comply with their obligation to submit a declaration when posting workers to other Member States, while maintaining the high protection of workers' rights already enshrined in EU legislation.

In 2022, **5 million** workers were posted to another EU Member States

**73%** average reduction in declaration time

## What are the proposed changes?

### Today:



- **27 national declaration systems** with individual forms
- **300 required information points** including for example almost a dozen different types of company or tax registration numbers to identify the service provider
- **High compliance costs**, both in time and financial resources

### New proposal:



- **1 electronic declaration portal**
- 1 form with around **30 information points**
- **Public interface** and form available in **all official EU languages**
- Lower costs as businesses can **reuse previously provided data**

## What are the benefits of the new public interface?



Reducing administrative burden for businesses



Enhancing cooperation among Member States



Improving compliance with rules by providing an easier declaration for businesses



Strengthening workers' protection by enabling Member States to conduct more efficient checks at workplaces

## How will the new public interface operate?

- Available to Member States on **voluntary basis**;
- Extending the technical solution already available for declarations of posted workers in the **road transport sector**, the EU Portal for road transport posting declarations, to all economic sectors;
- The public interface will be **powered by the Internal Market Information System (IMI)**;
- A copy of the declaration can be sent to the posted worker, **increasing transparency**.



© European Union, 2024  
Reuse of this document is allowed, provided appropriate credit is given and any changes are indicated (Creative Commons Attribution 4.0 International license). For any use or reproduction of elements that are not owned by the EU, permission may need to be sought directly from the respective right holders. All images © European Union, © AdobeStock. Luxembourg: Publications Office of the European Union, 2024